

RheteCh, Inc. Janice Pearson Memorial Scholarship Program

THE PROGRAM

RheteCh, Inc. has established a scholarship program to assist employees' children who plan to continue their education in college or vocational school programs. Scholarships are offered each year for full-time study at an accredited institution of the student's choice.

This scholarship program is administered by Scholarship America[®], the nation's largest designer and manager of scholarship, tuition assistance and other education support programs for corporations, foundations, associations and individuals. Awards are granted at the sole discretion of Scholarship America without regard to race, color, creed, religion, sexual orientation, gender, disability or national origin.

ELIGIBILITY

Applicants to the RheteCh, Inc. Janice Pearson Memorial Scholarship Program must be -

- Dependent* children or grandchildren, age 25 and under, of full-time RheteCh, Inc. employees who have a minimum of one (1) year of employment with the company as of the application deadline date.

**Dependent children are defined as biological, step- or legally adopted children living in the employee's household or primarily supported by the employee.*

- High school seniors or graduates or be current postsecondary undergraduate or graduate students who plan to enroll or students who are already enrolled in full-time undergraduate or graduate study at an accredited two-year or four-year college, university, or vocational-technical school for the entire upcoming academic year.

AWARDS

The authorized distribution will be dependent upon annual contributions made to the RheteCh, Inc. Janice Pearson Memorial Scholarship Fund by RheteCh, Inc. and employees. The estimated distribution amount is \$16,000. A total of ten (10) awards will be granted. The top four (4) recipients will each receive a \$2,500 award. The next six (6) recipients will each receive a \$1,000 award. Preference will be given to first time undergraduate applicants if their evaluation is equal to a previous award recipient (undergraduate or graduate) or a first-time graduate student. Awards are not renewable, but students may reapply to the program each year they meet eligibility requirements.

Awards are for undergraduate and graduate study.

APPLICATION

Interested students must complete the application and mail it along with a current, complete transcript of grades to Scholarship America postmarked no later than **February 6**. Grade reports are not acceptable. Unofficial transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken. Applicants will receive acknowledgment of receipt of their application. If an acknowledgment email is not received, applicants may call Scholarship America to verify that the application has been received.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Scholarship America.

SELECTION OF RECIPIENTS

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, honors, work experience, statement of goals and aspirations, unusual personal or family circumstances, and an outside appraisal. Financial need is not considered.

Selection of recipients is made by Scholarship America. In no instance does any officer or employee of RheteCh, Inc. play a part in the selection. All applicants agree to accept the decision as final.

Applicants will be notified in late March. Not all applicants to the program will be selected as recipients. Students may reapply to the program each year they meet eligibility requirements.

PAYMENT OF SCHOLARSHIPS

Scholarship America processes scholarship payments on behalf of Rhetch, Inc. Payments are made in one installment in early August.

OBLIGATIONS

Recipients have no obligation to Rhetch, Inc. They are, however, required to notify Scholarship America of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

REVISIONS

Rhetch, Inc. reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time, including termination of the program.

ADDITIONAL INFORMATION

Questions regarding the scholarship program should be addressed to:

Rhetch, Inc. Janice Pearson Memorial Scholarship Program

Scholarship America
One Scholarship Way
Saint Peter, MN 56082

Telephone: (507) 931-1682