

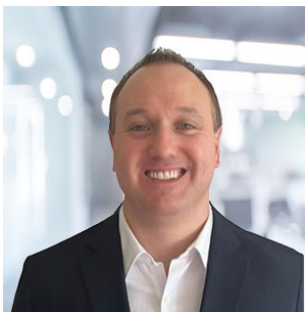
# Hexpol's renaissance continues with more C-suite moves

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BURTON, Ohio—[Hexpol Compounding Americas](#) continues its renaissance in both organization and leadership composition, changes that began in 2023.

The continent's largest custom mixer on Jan. 2 appointed Drew Dubois as its chief financial officer, effective immediately. Dubois will replace outgoing CFO Ernie Ulmer, who will retire sometime in the second quarter of this year.

In addition, HCA promoted 10-year company veteran Todd Mowery from director of human resources for all U.S.-based operations to the newly formed position of chief human resource officer for HCA.



*Drew Dubois*

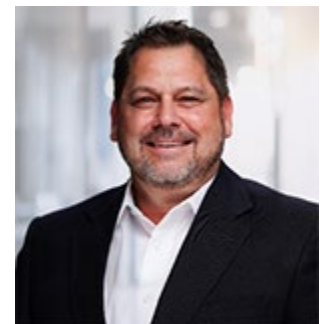
Dubois joined HCA in July 2023, and has more than two decades of financial and accounting experience.

"We are excited to have Drew take the helm as the CFO for HCA," said HCA President and CEO [Gary Moore](#). "Since July, he has worked tirelessly to learn and evaluate the current business strategies of our organization."

Moore added that Dubois' "extensive background and proven track record in driving transformational change" will be an important part of the HCA executive team moving forward.

Prior to joining HCA, Dubois worked as plant and group controller; senior finance director; and most recently, as vice president of segment finance for Nordson Corp. in Westlake, Ohio.

Mowery started with Hexpol at its Barberton, Ohio, mixing facility, and has been promoted over his 10 years with Hexpol to increasingly larger roles.



*Todd Mowery*

Mowery's career in human resources spans 30 years, assisting with organizational changes for both domestic and international firms.

"Todd is a highly collaborative and authentic leader who will be critical to building on our strong inclusive culture and employee experience," Moore said. "His extensive experience and proven results driving high-performing cultures will help our people reach their full potential and the value they bring to the organization."