Star Thermoplastic Alloys and Rubbers, LLC.

A HEXPOL TPE COMPANY

ENVIRONMENTAL POLICY

The scope of the Star Thermoplastic Alloys & Rubbers LLC environmental management system covers Design, Develop, Produce, Market, Distribute, and Service Plastic and Rubber Compounds for Various Applications produced at the Star Thermoplastic Alloys & Rubbers LLC site in Broadview, Illinois, USA, considering the needs of all interested parties.

Star Thermoplastic Alloys & Rubbers LLC is committed to operations and practices which prevent harm to people, and damage or disturbance to the environment – consideration of health, safety and environmental factors is integrated into our day to day and strategic decision-making processes.

At Star Thermoplastic Alloys & Rubbers LLC we recognize our duties and will comply with all relevant legislation. We commit to continual improvement activities in accordance with the international standard ISO 14001:2015.

Star Thermoplastic Alloys & Rubbers LLC will involve management, employees and stakeholders and will take account of the views of the public and neighbors (where appropriate), in the identification of potential environmental impacts of our processes.

Star Thermoplastic Alloys & Rubbers LLC will manage its resources to save energy, reduce water usage, reduce waste, promote recycling and prevent pollution to the environment.

Star Thermoplastic Alloys & Rubbers LLC recognizes that we have an impact on the environment and that we should act to reduce this impact by conducting our business in a responsible, considerate and thoughtful manner. We are committed to:

- Reducing waste generated from our production activities and ensure disposal is done responsibly;
- Recycling unavoidable waste wherever possible;
- Identifying opportunities to reduce risk and use materials that are recycled, recyclable or compostable;
- Reducing water and energy usage wherever possible;
- Recognise the impact on global environmental challenges such as climate control change and the availability of resources so we continue to protect and enhance the environment;
- Understand the life cycle of our highest risk activities, working with interested parties to identify their environmental needs;
- Encouraging our employees to be aware of their responsibilities in their use of water and energy as well as their overall impact to the environment;
- Meet all necessary legislative requirements and regulations;

Mark Clayton Managing Director

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