

## **Environmental Policy**

*HEXPOL recognizes that environmental responsibility – as one of the pillars of sustainable development – is a precondition for the survival and prosperity of human beings. The overall aim is that any impact on the environment, that is related to our activities, products and services, should be minimized. We support a precautionary approach to environmental challenges and roles and responsibilities shall be clarified at all relevant organizational levels. We will work to increase the employees' awareness and knowledge of environmental issues. The guiding principles are the following:*

### **CONTINUAL IMPROVEMENT**

- We shall implement environmental management systems (ISO 14001) at all manufacturing plants.
- We will continually improve our environmental performance by the implementation and follow-up of objectives, targets and action plans.
- We shall use the opportunity to make environmental improvements whenever there is a change of processes, plants and products.
- Sustainability issues shall be a natural part of the HEXPOL Strategic Planning and Budget Processes.

### **LEGAL AND OTHER REQUIREMENTS**

- We shall identify relevant environmental legal and other requirements and ensure continued compliance with the requirements.
- We have suitable long-term planning in place for new legislation and identify requirements and requests from customers and other interested parties well in advance.

### **PRECAUTIONARY PRINCIPLE**

- We shall not use the lack of full scientific certainty as an excuse to avoid preventive steps to protect the environment and human health.
- Environmental aspects and risks shall continuously be assessed and relevant preventive and mitigating measures shall be taken.
- As a part of the due diligence process, during acquisitions and divestitures of businesses and properties, environmental risk analyses shall be carried out.

### **RESOURCE EFFICIENCY**

- Our operations shall be distinguished by an increasingly resource efficient use of energy, water, raw materials and other natural resources.

### **WASTE, EMISSIONS AND CHEMICALS**

- Waste and emissions from production plants and other activities shall be minimized. Waste products shall to a great extent be efficiently reused or recycled.
- We strive to reduce our carbon footprint and evaluate how climate change impacts our business model.
- Best practices shall be applied to minimize risks for pollution of soil and groundwater.
- We shall continually work to reduce environmental, health and safety risks associated with the use of hazardous chemicals in manufacturing processes and products.



## **RESEARCH AND DEVELOPMENT**

- In the research and development projects, it shall be an ambition to develop environmentally sound technologies, products and packaging.

## **PRODUCTS AND SERVICES**

- We strive to contribute to a sustainable long-term ecological development by producing and marketing products which during their life cycle have a minimum impact on the environment.
- We will seek business opportunities by developing products and services that contribute to a better environment.

## **BUSINESS PARTNERS**

- We shall inform suppliers, and other business partners, about Materializing Our Values and the Supplier Sustainability Guideline and encourage them to implement similar policies and procedures.
- We want our suppliers to strive toward ensuring that their operations, products and services have as low as possible impact on the environment, human health and society.
- We encourage our suppliers to introduce certified environmental management systems.
- We shall evaluate our suppliers with respect to environmental performance.

## **OPEN INFORMATION ABOUT PERFORMANCE**

- We shall provide open and objective information about our sustainability work to the general public, authorities, customers, media and other interested parties.
- We shall evaluate the sustainability performance by the monitoring of relevant parameters and by internal and external environmental audits.
- Our progress towards sustainable development shall be accounted for annually. We will report according to international guidelines and initiatives.

This Environmental Policy is in line with the Principles of Global Compact. It shall be communicated in an open and factual manner. Within the framework of ISO 14001 the manufacturing plants may develop more detailed policies.

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HEXPOL Group