

Environmental Policy.

HEXPOL Compounding (UK) Ltd. is a market leader in developing, manufacturing and marketing polymer based products.

We have a firm commitment to contribute to sustainable development and to ensure health and safety for people dependent on the business of our company.

By implementing environmental management systems according to ISO 14001:2015 we will continuously improve our environmental performance.

HEXPOL Compounding (UK) Ltd. takes responsibility for environmental care, health and safety and each employee plays an important part in relation hereto.

Tasks and responsibilities are clarified at all relevant organisational levels of the company.

We will work to increase the employees' awareness and knowledge of environmental, health and safety issues.

We recognise the climate change issues as very important for society and our company.

By applying the principles of the Environmental Policy we will reduce the "carbon footprint" of HEXPOL Compounding (UK) Ltd.

The guiding principles of the Environmental Policy are the following:-

1. CONTINUAL IMPROVEMENT

- Our overall objective is that the activities of HEXPOL Compounding (UK) Ltd. are committed to the prevention of pollution, shall not harm the environment or have a negative effect on human health.
- Our environmental performance shall be improved continually by formulating, communicating and monitoring clearly defined objectives and targets.

2. COMPLIANCE WITH LEGISLATION

- Our operations shall be conducted in compliance with current environmental, health and safety legislation and with Pollution Prevention Guidance documents.
- We shall develop long-term strategies related to the development of national and international legislation in the areas of the environment, health and safety.
- We shall collect and use personal data to ensure the health, safety and welfare of its staff and others.

3. RESOURCE EFFICIENCY

- Our operations shall be distinguished by a resource efficient use of energy, water, raw materials and other natural resources.

4. WASTE, EMISSIONS AND CHEMICALS

- Waste and emissions from production plants and other activities shall be minimized and waste products shall to a great extent be efficiently recycled.
- Best practises shall be applied to minimise risks for pollution of soil and groundwater.
- We shall continually work to reduce environmental, health and safety risks associated with the use of hazardous chemicals in manufacturing processes and products.

5. RESEARCH AND DEVELOPMENT

- In the research and development projects, it shall be an ambition to develop environmentally sound technologies, products and packaging.
- Whenever there is a change of processes, plants and products, we shall use the opportunity to evaluate the possibility of environmental improvements.

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6. PRODUCTS AND SERVICES

- We strive to contribute to a sustainable long-term ecological development by producing and marketing products which during their life cycle have a minimum impact on the environment.
- Allowing for a life cycle perspective, we will consider the extent of control or influence that we can exert over our activities and products from acquisition of raw materials to final disposal
- We will continuously seek to find business opportunities from the increasing interest in society in cleantech products and services.

7. BUSINESS PARTNERS

- In the choice of suppliers, sub-contractors and transporters, environmental aspects shall be taken into account.
- We shall inform customers, suppliers and contractors about the Group's environmental work and co-operate with them in an ambition to find mutual improvements.

8. HEALTH AND SAFETY

- We shall offer safe workplaces and by risk analyses, training programs, and other precautionary measures, ensure that our employees will perform their work in a safe and healthy way.
- We shall work to prevent accidents and uncontrolled emissions by systematic risk analyses, preventive actions, emergency preparedness and long-term technical planning.
- We shall collect and use personal data to ensure the health, safety and welfare of its staff and others.

9. OPEN INFORMATION

- We shall provide open and objective information about the Group's sustainability work to the general public, authorities, customers, media and other interested parties.

10. EVALUATION OF PERFORMANCE

- We shall evaluate the sustainability performance by the monitoring of relevant parameters and regular audits.
- Our progress towards sustainable development shall be accounted for annually.
- This Environmental Policy shall be communicated in an open and factual manner.



E DOWDALL.
Managing Director.

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