

HEXPOL Compounding SPRL, Eupen/Belgium
HEXPOL Compounding GmbH, Hückelhoven/Germany

Environment, Safety and Energy Policy
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 **HEXPOL**
COMPOUNDING

A Material Difference

Environment, Safety and Energy Policy

Hexpol Compounding sprl in Eupen and Hexpol Compounding GmbH in Hückelhoven develop, manufacture and market technologically advanced rubber compounds for various applications in industry and the private sector. We have a firm commitment to a sustainable environment and to ensuring the health and safety of the people who depend on our company. Our objective, therefore, is to work continuously for environmental protection, to prevent pollution and to continually improve our processes accordingly. Improving our energy balance, which is associated with a reduction in energy consumption, is our main focus. This ensures that our energy consumption and use of materials remain in proportion to our industrial activity.

In this regard, we promote the environmental awareness and safety of our employees by continuously updating their knowledge in relevant areas.

The guidelines of our environmental, safety and energy policy:

1. Continuous Improvement

- Our goal is for the economic activity of our company not to harm the environment, nor to adversely impact human health.
- Our environmental performance, including our energy-related activities, is constantly being improved by implementing appropriate, clearly defined objectives in these areas.

2. Compliance with legislation

- Our activities comply with current environmental, health and safety legislation.
- We follow the development of legislation in the areas of the environment, health, safety, energy use and consumption and have devised long-term strategies enabling compliance.

3. Efficient use of resources and energy

- Our activities are characterized by the efficient use of resources such as energy, water and raw materials.

4. Waste, emissions and chemicals

- Waste and emissions from production and other processes are reduced to a minimum, while waste products are recycled as efficiently as possible.
- All necessary precautions are taken to minimize the risk of soil and groundwater contamination.
- We constantly work to reduce the environmental, health and safety risks associated with the use of chemicals during the manufacture of our products or contained in the products themselves.

5. Research and Development

- In research and development, our goal is to develop environmentally-friendly products and technologies and to optimize packaging accordingly.
- Whenever we carry out process, plant or product optimization, we always consider if there is an opportunity to make improvements to our environmental, safety or energy management practices.

6. Products and Services

- We contribute long-term to sustainable, ecological development by producing and marketing products that pose no risk to either human health or the environment.
- The increasing interest of society in products and services derived from clean and energy-efficient technologies is a source of inspiration to us in our quest for new business opportunities.

7. Business partners

- We are happy to provide our customers, suppliers, service providers and other interested parties with information about the environmental work we do. We also seek opportunities to cooperate on further improvements, especially as regards energy efficiency.

8. Health and Safety

- We provide a safe workplace for all: using risk analysis techniques, training and other preventative measures, we guarantee that our staff will be able to work safely and healthily.
- We are always working on preventing accidents and uncontrolled emissions through systematic risk analysis, preventative measures, emergency preparedness and related technical planning.

9. Objectives, documentation and evaluation of performance

- We assess the sustainability of our efforts by regularly reviewing our objectives.
- Our progress towards sustainable development is reviewed, documented and communicated through annual internal and external audits.



Andreas Hausmann
Managing Director



Andreas Kerl
Managing Director