



Environmental Policy

Robbins Holdings, Inc, a Hexpol company, is committed to providing all reasonable safeguards to ensure the health and safety of our employees as well as continuously improving our environmental management systems to meet federal, state, and local requirements. We will continue to strive to maintain and preserve a good relationship within our community by establishing and utilizing principles to improve environmental performance through the following guidelines:

Continual Improvement

- We will strive to ensure that our processes and activities do not negatively impact the environment or human health.
- We are committed to continually improve our environmental, health, and safety performance by strengthening our work practices and raising the expectations of established goals.

Compliance with Legislation

- Our operations shall be conducted in compliance with current local, state, and federal environmental, health, and safety legislation.
- We will strive to meet other environmental requirements requested by our customers.

Resource Efficiency

- Our operations will strive to utilize energy, water, raw materials, and other natural resources in an efficient manner.
- When process changes are made, other potential improvements associated with environmental, health, and safety shall also be considered.

Waste, Emissions and Chemicals

- Our operations shall be conducted with respect to minimize waste and emissions by utilizing best practices when feasible.
- Recycling considerations shall be considered and implemented when possible.
- We shall strive to reduce environmental, health, and safety risks associated with the use and handling of hazardous chemicals in our processes.

Health and Safety

- We shall strive to maintain a safe workplace through hazard risk analysis, frequent safety audits, annual safety training, implemented safety improvements, and enforcement of established plant safety rules.
- Recognized safety improvement opportunities shall be resolved through temporary containment measures and permanent corrective actions.

Evaluation of Performance

- Our performance shall be regularly evaluated, at least annually, by reviewing objectives, observing indicators, and performing audits.
- Our goals shall be re-evaluated annually to ensure continual improvement.

January 24, 2013

A handwritten signature in blue ink, appearing to read 'Thomas G. Lee'.