

## 环境方针 Environmental Policy

海克斯波集团是世界上领先的优质橡胶产品开发和生产商之一。作为少数此类行业的全球公司，我们将郑重承诺履行环境职责，确保职工健康和安

全。HEXPOL Compounding is one of the world's leading companies in the development and production of advanced, high-quality rubber compounds. As one of only the few truly global companies in the industry, we have a firm commitment to our environmental responsibilities, and to ensure the health and safety of our employees.

通过实行 ISO14001 环境管理体系，海克斯波青岛工厂将努力持续改善环境绩效。我们将环境保护作为己任，并要求全员参与。阐明各相关职能层次上的责任和义务，增强员工环境意识，以及健康安全知识。

Through the implementation of the ISO14001 environmental management system, Hexpol compounding Qingdao will continually strive to improve our environmental performance. Our plant assumes responsibility for environmental care and each employee plays an important part in relation to this. Tasks and responsibilities shall therefore be clarified at all relevant organizational levels and we will work to increase the employees' awareness and knowledge of environmental, health and safety issues.

我们环境方针的主要目的是承诺长期执行污染预防和持续改进。以下是环境方针的指导原则：

The intention of our Environmental Policy is to show our long-term commitment to prevent pollution and to continual improvement. The guiding principles of our Environmental Policy are as follows.

### 1. Continual Improvement 持续改进

- 我们的整体目标是确保工厂活动不会危害环境，不会对人体产生负面影响。  
Our overall objective is that the activities of our plant shall not harm the environment or have negative effect on human health.
- 通过清晰定义及测量环境目标指标，我们会努力持续改善环境绩效。  
We will strive to continually improve our environmental performance through clear definition and measurement of environmental objectives and targets.

### 2. Compliance with legislation 合法性

- 确保我们的生产活动符合国家和所在地最新法律法规及环境立法和客户的相关要求。  
Our operations shall be conducted in compliance with the current laws and regulations of China and the local area, the environmental legislation and other relevant requirement from customer.

### 3. Resource efficiency 资源有效利用

- 有效利用能源及自然资源，减少浪费。  
Our operations shall make good use of energy and natural resources to reduce waste.

### 4. Waste, Emissions and Chemicals 废物排放，化学品

- 采取最优的方法将废物排放和化学品使用对环境，土壤，地下水造成的污染减少到最少。海克斯波青岛会尽力循环利用废弃产品。  
Best practices shall be applied to minimize the environmental, soil and ground water pollution due to waste emissions and chemical usage. Hexpol Compounding, Qingdao will strive to efficiently recycle waste products.

### 5. Business Partners 商业伙伴

- 在选择供应商，承包商以及承运商时，要考虑环境因素。  
In the choice of suppliers, subcontractors and transporters, environmental aspect shall be taken into consideration.
- 确认集团的环境方针政策将便于公司所有员工及公众所获取。  
Confirm that our company's policy is known to all staff and the public.

### 6. Evaluation of performance 绩效评估

- 我们通过管理评审和审核来评价环境绩效。  
We will evaluate our environmental performance through management review and regular audit.

