

4.2. ENVIRONMENTAL POLICY

HEXPOL Compounding Querétaro as a company that develops, produces and sells rubber compounds, has the commitment to implement and maintain an effective and practical environmental management system, one which allows it to identify significant environmental aspects in order to care for and preserve the environment with specific actions that prevent contamination, as well as to comply with current corporate and applicable environmental legislation requirements within a continuous improvement framework.

The guidelines for our environmental policy are as follows:

Continuous improvement:

- The objective is that none of our activities harm the environment.
- Our environmental performance is monitored and duly communicated such that it improves continuously.

Legislation compliance:

- Our operations are conducted in compliance with current local environmental legislation.

Resource efficiency:

- Our operations are consistent with efficient resource usage, namely energy, water, raw materials and every natural resource.

Waste, effluents and chemicals:

- Our operations are conducted such as to minimize waste and effluents, as well as promoting recycling wherever possible.

Performance evaluation:

- We review our objectives and target indicators to assess our performance as part of the existing ISO 9001 Quality System.
-

This environmental policy is public.