# HEXPOL Compounding SRL, Eupen/Belgium HEXPOL Compounding GmbH, Hückelhoven/Germany

Enviroment, Safety and Energy Policy Issue 08th September 2023





A Material Difference

## **Enviroment, Safety and Energy Policy**

Hexpol Compounding SRL in Eupen and Hexpol Compounding GmbH in Hückelhoven develop, produce and market highly developed technical rubber compounds for various applications in industry and the private sector. We are committed to a sustainable environment and to the health and safety of the people who depend on our company. It is therefore our objective to continuously commit ourselves to environmental protection, to prevent environmental pollution and to analyze and optimize our processes accordingly. The improvement of our energy balance, which is linked to a reduction in energy consumption, is at the forefront of this. This ensures that our energy and material consumption is in proportion to our industrial activities.

In this regard, we promote the environmental awareness and safety of our employees by constantly updating their knowledge in the relevant areas.

The guidelines of our environmental, safety and energy policy:

## 1. Continuous improvement

- Our objective is to ensure that our company's economic activities do not adversely affect the environment or human health.
- Our environmental performance, including our energy-related activities, is continuously improved through the implementation of appropriate, clearly defined targets in these areas.

#### 2. Compliance with legislation

- Our activities comply with the current environmental, health and safety legislation.
- We follow the development of legislation in the areas of environment, health, safety, energy use and consumption and have developed long-term strategies to ensure compliance.

## 3. Efficient use of Resources and Energy

 Our activities are characterized by the efficient and responsible use of resources such as energy, water and raw materials.

#### 4. Waste, Emissions and Chemicals

- Waste and emissions from production and other processes are reduced to a minimum, while waste products are recycled as efficiently as possible and returned to the materials cycle.
- All necessary precautions are taken to minimize the risk of soil and groundwater contamination as well as emissions.
- We are constantly working to reduce the environmental, health and safety risks associated with the use of chemicals in the manufacture of our products or in the products themselves.

### 5. Research and Development

- In research and development, our objective is to develop environmentally friendly
  products and technologies and to optimize packaging accordingly. Where possible,
  we use products made from recycled materials in our recipes and promote these to
  our customers.
- When optimizing processes, systems or products, we always check whether there is an opportunity to improve our environmental, safety or energy management.

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#### 6. Products and Services

- We contribute to sustainable, ecological development in the long term by manufacturing and marketing products that pose no risk to human health or the environment.
- We manage sustainability through the targeted use of products/raw materials from recycling processes.
- The increasing interest of society in products and services based on clean and energy-efficient technologies is a source of inspiration for us in our search for new business opportunities.
- We want to develop compounds that contain natural rubber from FSC-certified, sustainably managed plantations.

#### 7. Business partner

 We are pleased to provide our customers, suppliers, service providers and other interested parties with information about our environmental work. We also look for opportunities to work together to make further improvements, particularly in the area of energy efficiency. We actively talk to our customers and introduce rubber compounds with sustainable products. We involve our customers in the development of recycling processes.

### 8. Health and Safety

- We ensure a safe workplace for everyone: through risk analyses, training and other preventive measures, we ensure that our employees can work safely and in a healthy manner.
- We are constantly working to prevent accidents and uncontrolled emissions through systematic risk analyses, preventive measures, emergency preparedness and appropriate technical planning.

#### 9. Objectives, Documentation and Performance evaluation

- We evaluate the sustainability of our efforts by regularly reviewing our objectives.
- Our progress towards sustainable development is reviewed, documented and communicated through annual internal and external audits.

Thorsten Henz Managing Director

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